The Whalen Company – Helper - Job Posting

The Whalen Company has openings for entry level HVAC Technicians at its Easton, Maryland manufacturing plant location. This position reports to the Group Leaders and Plant Management.

The Whalen Company is one of America's most innovative leaders in the commercial heating and air conditioning industry providing vertical stack fan coil units and water source heat pumps for applications across North America. We are located in Easton Maryland and sell to worldwide applications including hotels, condominiums, apartments, senior living facilities, office buildings, schools, and dormitories. Whalen is a subsidiary of VAST Industrial Corporation, located in Ontario, Canada. VAST owns various manufacturing companies and delivers high-value steel and manufacturing solutions to clients throughout North America and beyond.

Whalen is a union shop, and entry level HVAC Technicians join the company in a "helper" job classification, performing the necessary labor for job duties falling within that classification. After the successful completion of a 60 to 90-day probationary period, new plant employees join the union and become eligible for company benefits.

Job duties include the following:

- Following all safety instructions, procedures & policies, verbal and written.
- Becoming proficient in various job assignments.
- Producing work to company quality standards.
- Continually gaining knowledge of manufacturing processes and methods to prepare for promotions into higher classifications as those opportunities arise.
- Lifting of different parts, sub-assemblies, assemblies, tools, dies, fixtures, or other items required in the performance of specific duties.

Each Helper reports to the Group Leader to which they are assigned and is responsible for assisting manufacturing within any job classification. As determined by the company, each Helper may work in various areas and functions as determined by management, covering the complete spectrum of activities within our manufacturing plant. Brazing experience and experience within a metal working industry is helpful but not required.

Employee Benefits Include:

- Weekly Pay
- Medical, Dental, Vision Insurance
- Company Paid Life & Disability Insurance
- 401(k)
- 10 Paid Holidays per year
- Company Paid Vacation & Sick Leave
- Company Provided Uniforms
- Prescription Safety Glasses & Steel Toe Work Boot Programs

Starting Pay is $17.00 per hour. First and Second Shifts available.

How to apply for a job at Whalen:

Apply In Person Monday through Friday, 9:00 am to 5:00pm:

The Whalen Company, 8900 Glebe Park Drive, Easton, MD 21601

Email Human Resources: hr@whalencompany.com

For more information, visit our website: www.whalencompany.com