

The Whalen Company – Helper Job Posting

The Whalen Company has openings for entry level HVAC Technicians at its Easton, Maryland manufacturing plant location. Established in 1962, The Whalen Company is one of America's most innovative leaders in the commercial heating and air conditioning industry providing packaged heat pumps, vertical stacked fan coil units and heat pumps for applications worldwide including hotels, motels, condominiums, apartments, senior living facilities, office buildings, schools and dormitories.

Whalen is a union shop, and entry level HVAC Technicians join the company in a "helper" job classification, performing the necessary labor for job duties falling within that classification. After the successful completion of a 60 to 90-day probationary period, new plant employees join the union, and become eligible for company benefits.

Job duties include the following:

- Following all safety instructions, procedures and policies, verbal or written, on each job assignment.
- Becoming proficient in the various job assignments.
- Producing work to company quality standards.
- Continually gaining knowledge of manufacturing processes and methods to prepare for promotions into higher classifications as those opportunities arise.
- Lifting of different parts, sub-assemblies, assemblies, tools, dies, fixtures, or other items required in the performance of specific duties.

Each Helper reports to the Group Leader to which they are assigned and is responsible for assisting manufacturing within any job classification. As determined by the company, each Helper may work in various areas and functions as determined by management, covering the complete spectrum of activities within our manufacturing plant.

Experience within a metal working industry is helpful, but not required.

Employee Benefits Include:

- Weekly Pay
- Medical, Dental, Vision Insurance
- Company Paid Life & Disability Insurance
- 401(k)
- 9 ½ Paid Holidays per year
- Company Paid Vacation and Sick Leave
- Company Provided Uniforms
- Prescription Safety Glasses & Steel Toe Work Boot Programs

How to apply for a job at Whalen:

Apply In Person Monday through Friday, 9:00 am to 5:00pm:

The Whalen Company, 8900 Glebe Park Drive, Easton, MD 21601

Apply online – go to Careers page: www.whalencompany.com

Email Human Resources: hr@whalencompany.com

Call with Questions for Human Resources: (443) 258-2758